

# CREATING AN EQUAL PLACE AT WORK

CAISO's Model LGBTQI+ Workplace Policy



## TRAINING WORKSHOPS FOR SENSITIVITY & IMPLEMENTATION

It's no secret that workplaces that encourage and accommodate worker diversity see the returns in their bottom line.

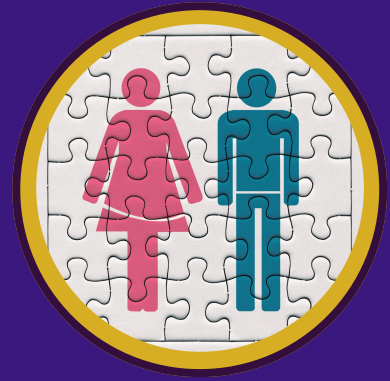
Researchers have also begun to document the costs to national economies of anti-LGBTQI+ discrimination.

Ensuring LGBTQI+ people find an equal place at work is in the interest not just of those workers but all stakeholders of the organisation.

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## PACKAGES

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### **GENDER & SEXUALITY SENSITIVITY BOOT CAMP**

- Interactive 2-hour “Gender & Sexuality” & LGBTQI+ Sensitivity Training
- Introduction to the Model LGBTQI+ Workplace Policy
- Access to Digital Toolkit and Video series

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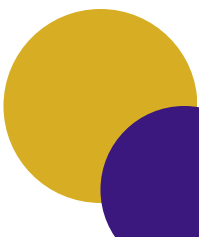
### **DEI (DIVERSITY EQUITY INCLUSION) BOOT CAMP**

- Interactive 3-hour “Understanding Gender & Sexuality” & LGBTQI+ Sensitivity Training
- Support for Implementation of the LGBTQI+ Workplace Policy
- Expert consultation on LGBTQI+ issues and DEI
- Access to Digital Toolkit and Video Series

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### **A TO Z IMPLEMENTATION CUSTOM PACKAGE**

- Interactive 3-hour “Understanding Gender & Sexuality” & LGBTQI+ Sensitivity Training
- Advanced ‘Gender & Sexuality’ Training & LGBTQI Sensitivity
- Introduction to and Support for implementation of the LGBTQI+ Model Workplace Policy
- Assessment of current organisation policies related to diversity and inclusion by our team and experts
- Access to Digital Toolkit and Video Series



# Basic Package

## 'Gender & Sexuality' Boot Camp

- Interactive 2-hour Gender and Sexuality Training
- Introduction to the Model LGBTQI+ Workplace Policy
- Access to Digital Toolkit and Video series

### What we offer

#### Virtual Training

- **Small Organisation:**  
TTD 1,500 - 3,000  
1-15 people
- **Med Organisation:**  
TTD 3,500 - 6,000  
16-30 people
- **Large Organisation**  
More than 30+ people  
Contact us for a quotation

Facilitation: CAISO Team

#### In Person Training (Onsite)

- **Small Organisation:**  
TTD 3,500 - 5,500  
1-15 people
- **Med Organisation:**  
TTD 6,000 - 8,500  
16-30 people
- **Large Organisation**  
More than 30+ people  
Contact us for a quotation

Facilitation: CAISO Team

Fee incl. supply costs and materials

Logistics covered by host organisation



# Intermediate Package

## DEI (Diversity Equity Inclusion) Boot Camp

- Interactive 3-hour 'Understanding Gender and Sexuality' Training & LGBTQI Sensitivity Training
- Support for Implementation of the LGBTQI+ model workplace policy
- Expert advice on LGBTQI+ issues and ESG (Environment Social Governance) and DEI (Diversity Equity Inclusion)
- Access to Digital Toolkit and Video Series

## What we offer

### Virtual Training

- **Small Organisation:**  
TTD 2,500 - 4,000  
1-15 people
- **Med Organisation:**  
TTD 4,500 - 7,000  
16-30 people
- **Large Organisation**  
More than 30+ people  
Contact us for a quotation

Facilitation: CAISO Team

### In Person Training (Onsite)

- **Small Organisation:**  
TTD 5,000 - 7,500  
1-15 people
- **Med Organisation:**  
TTD 7,500 - 10,000  
16-30 people
- **Large Organisation**  
More than 30+ people  
Contact us for a quotation

Facilitation: CAISO Team

Fee incl. supply costs & materials

Logistics covered by host organisation



# Custom Package

## A to Z Implementation

- Interactive 3-hour 'Understanding Gender and Sexuality' Training & LGBTQI Sensitivity Training
- Advanced 'Gender and Sexuality' Training focused on more detailed understanding of Sex, Gender, and Sexuality and LGBTQI+ sensitivity
- Expert advice on LGBTQI+ issues and ESG (Environment Social Governance) and DEI (Diversity Equity Inclusion)
- Access to Digital Toolkit and Video Series
- Assessment of current organisation policies related to diversity and inclusion by our experts
- Guidance and support for implementation and adoption of the LGBTQI+ model workplace policy

## What we offer

Costs are determined on assessment with the organisation and depends on various factors including size and needs.



# Testimonials

## Feedback from Participants

"Our team participated in the "Creating An Equal Workplace Workshop" and it was truly eye-opening. The session empowered us to work toward fostering a truly inclusive environment for our team and our beneficiaries. Highly recommended for any organization committed to diversity and equality!"

**Dionne Guisnard, CEO, Families In Action, 2023**

"CAISO is here to provide expert guidance on the policy, and to educate and inform on LGBTQI+ issues. Moreover, they will fully and unequivocally partner with you on this journey! (Not least through the provision of their excellent and intentionally designed toolkit)"

**Leah Ishmael Lynch, Human Resource Manager, Davyn 2022**

"Participating in CAISO's workshop on LGBTI+ inclusion on the workplace was an insightful and informative experience. The workshop creates the avenue for the educational orientation necessary to gain an understanding of the stigma and discrimination faced by LGBTI+ workers in addressing this with purposeful and consistent communication within the organisation. I am now more equipped to champion the cause within the EOC..."

**Cheryl Ann Peters, Legal Officer at Equal Opportunity Commission, 2022**

