CREATING AN EQUAL PLACE AT WORK

CAISO's Model LGBTQI+ Workplace Policy



TRAINING WORKSHOPS FOR SENSITIVITY & IMPLEMENTATION

It's no secret that workplaces that encourage and accommodate worker diversity see the returns in their bottom line.

Researchers have also begun to document the costs to national economies of anti-LGBTQI+ discrimination.

Ensuring LGBTQI+ people find an equal place at work is in the interest not just of those workers but many others.

outreach@caisott.org

(868) 282-2476

www.caisott.org







PACKAGES

GENDER & SEXU

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GENDER & SEXUALITY' SENSITIVITY BOOT CAMP

- Interactive 2-hour "Gender, Sex, and Sexuality"
 Sensitivity Training
- Introduction to the Model LGBTQI+ Workplace Policy
- Access to Digital Toolkit and Video series

DEI (DIVERSITY EQUITY INCLUSION) BOOT CAMP

- Interactive 3-hour Gender & Sexuality module
- Support for Implementation of the LGBTQI+ model workplace policy
- Expert consultation on LGBTQI+ issues
- Access to Digital Toolkit and Video Series

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A TO Z IMPLEMENTATION CUSTOM PACKAGE

- Interactive 3-hour LGBTQI+ Workplace Policy Training with Gender and Sexuality module
- Support for implementation of the LGBTQI+ model workplace policy
- Assessment of current company policies related to diversity and inclusion by our expe
- · Access to Digital Toolkit and Video Series



Basic Package

'Gender & Sexuality' Sensitivity Boot Camp

- Interactive 2-hour "Gender, Sex, and Sexuality" Sensitivity Training
- Introduction to the Model LGBTQI+ Workplace Policy
- Access to Digital Toolkit and Video series

What we offer

Virtual Training - Group Rates

- Small Group: TTD 1,500
 I-15 people
- Med Group: TTD 3,500
 16-30 people
- More than 30+ people
 * Contact us for a quotation

Facilitation: CAISO Team

In Person Training (Onsite)

- Small Group: TTD 3,500
 I-I5 people
- Med Group: TTD 6,000
 16-30 people
- More than 30+ people
 * Contact us for a quotation

Facilitation: CAISO Team
Fee incl. supply costs
Logistics covered by host organisation



Intermediate Package

DEI (Diversity Equity Inclusion) Boot Camp

- Interactive 3-hour LGBTQI+ Workplace Policy Training with Gender and Sexuality module
- Support for Implementation of the LGBTQI+ model workplace policy
- Expert advice on LGBTQI+ issues and ESG (Environment Social Governance) and DEI (Diversity Equity Inclusion)
- Access to Digital Toolkit and Video Series

What we offer

Virtual Training - Group Rates

- Small Group: TTD 2,500 I-I5 people
- Med Group: TTD 4,500
 16-30 people
- More than 30+ people* Contact us for a quotation

Facilitation: CAISO Team

In Person Training (Onsite)

- Small Group: TTD 5,000
 I-I5 people
- Med Group: TTD 7,500
 16-30 people
- More than 30+ people* Contact us for a quotation

Facilitation: CAISO Team
Fee incl. supply costs
Logistics covered by host organisation



Custom Package

A to Z Implementation

- Interactive 3-hour LGBTQI+ Workplace Policy Training with Gender and Sexuality module
- Access to Digital Toolkit and Video Series
- Assessment of current company policies related to diversity and inclusion by our experts
- Guidance and support for implementation and adoption of the LGBTQI+ model workplace policy

What we offer

Costs are determined on assessment with the organisation and depends on various factors including size and needs.

